



PACIFIC PREMIER BANK®

Premier Total Well-Being

Corporate Wellness Program

2025



PREMIER TOTAL WELL-BEING PROGRAM

WELCOME TO YOUR HEALTH!

As an organization, we care about your well-being -- not only at work, but also in your everyday lives. Pacific Premier Bank is proud to offer a "Total Well-being" Program, which provides a more holistic approach to addressing and supporting the wellness of our employees. The program includes valuable information on total well-being education and also gives employees a chance to participate in wellness activities, some of which have financial incentives for completing certain actions.

In good health,
Peggy Ohlhaber, EVP Chief Human Resources Officer
Pacific Premier Bank

TABLE OF CONTENTS

3	Elements of Well-being
4	Physical Well-being Resources
6	Financial Well-being Resources
10	Social & Emotional Well-being Resources
12	Community Well-being Resources
12	Purpose & Career Well-being Resources
13	Contact Information

CORPORATE WELL-BEING MISSION

To foster an environment that helps our employees be happy, healthy, and productive at work, at home, and in their community.



IMPORTANT: THE COMPANY RESERVES THE RIGHT TO CHANGE, MODIFY, CONTINUE OR DISCONTINUE ANY BENEFITS LISTED WITHIN THIS GUIDE. REFER TO THE OFFICIAL PLAN DOCUMENT AND/OR THE SUMMARY PLAN DESCRIPTION FOR DETAILS REGARDING ELIGIBILITY AND ADMINISTRATION. CONTACT HUMANRESOURCES@PPBI.COM WITH ANY QUESTIONS.

FIVE ELEMENTS OF WELL-BEING



PHYSICAL

Physical well-being is having good health and the ability to complete your day-to-day activities. Simple lifestyle choices like regular exercise, nutrition, and getting enough sleep contribute to your physical health. Physical well-being also includes managing and preventing diseases and the ability to heal the body. You can do this by visiting your doctor regularly for check-ups to keep your body running like a well-oiled machine.



FINANCIAL

Financial well-being is effectively managing your economic life and feeling secure enough to cover your basic standard of living needs. Experts recommend spending money on experiences and memories, rather than things, and investing in others and relationships. Poor financial well-being is a significant cause of stress. Financial challenges often coincide with your life stage. Plenty of self-serve resources are available, but if finances are not your forte, consider sitting down with a professional to help you create a short-term and long-term plan.



SOCIAL & EMOTIONAL

Emotional or social well-being is having strong relationships with your friends, family, and yourself. Having a strong support system can help you overcome day to day challenges, lift your spirits and improve your quality of life. It has been shown that spending a significant time of your day connecting with friends and family can strengthen your relationships and connections. Connecting with yourself means getting to know and understand your feelings and emotions as well as the circumstances that trigger you to feel a certain way. Everyone's toolbox is different, but often includes social support, religious or spiritual beliefs, self-reflection, mindfulness exercises, activities to help relax, and getting help from a professional.



COMMUNITY

Community well-being is the pride you take in the place where you live. It is important that you feel safe and secure in your community. Experts say that volunteering, getting involved with specialized groups, or simply helping out a neighbor can contribute to your overall sense of community well-being.



PURPOSE & CAREER

Purpose or career well-being is liking what you do every day. Many have the luxury of feeling a sense of purpose through their career. A career should play to your strengths, foster an environment that allows you to work well with others, and have a leader that motivates you to share your passions with the company and your co-workers. Feeling connected to the mission and purpose of your employer and that the work you are doing contributes to the success of the organization can help you feel connected to a sense of purpose. Sometimes, your job may not give you a sense of purpose, but allows other avenues to find meaning in your life. Earning money to travel, a work environment that promotes the importance of family, a mentorship opportunity, or getting involved in volunteer opportunities are ways to connect to your sense of purpose through your job.



PHYSICAL WELL-BEING RESOURCES



HEALTH & WELFARE BENEFIT PLANS

PPB offers a comprehensive benefits package to eligible employees, including a full range of health, dental, vision, life, disability, and other supplemental insurance options. For more details, refer to your benefits guide or search “Benefits” on the intranet.

RIGHTWAY

Rightway is a service we sponsor that makes healthcare simpler for you. With Rightway, you have a dedicated (real, live) health guide who can do all of the doctor-finding, appointment-making, and price-comparing for you through a simple-to-use-app. Your health guide is there to answer all of your healthcare questions, no matter how big or how small. You can use Rightway for free.

Need care? Your guide will...

- Find you the best doctor and make an appointment.
- Assess your symptoms and figure out next steps.
- Provide upfront pricing for medical visits and pharmacy needs.

Unexpected bill?

- Send it to Rightway and they will explain the charges.
- If something looks wrong, Rightway will dispute it on your behalf.

Not sure where to start?

- Connect with your guide to do a health assessment.
- Get an overview of your benefits.

Download the Rightway app from the App Store or Google Play to get started. Search “Rightway” on the Intranet for details

24 HOUR FITNESS GYM REIMBURSEMENT

Through our 24-Hour Fitness Gym Reimbursement program, PPB provides a corporate discount on membership dues and reimburses eligible employees \$15 per month for their membership. Search “Well-being” or “Gym” on the Intranet for details.

TOBACCO/SMOKING CESSATION

PPB’s Tobacco/Smoking Cessation program is provided to eligible employees enrolled in our medical plans at no cost. This program includes a combination of treatment, coaching, and/or medication to help employees quit smoking. There are also carrier-specific smoking cessation programs offered to PPB employees through United Healthcare and Kaiser. See the carrier-specific sections on the following page to learn more about the available programs. Search “Well-being” or “Smoking” on the Intranet for details.

NUTRITION/WEIGHT LOSS COUNSELING

There are nutrition and weight loss programs provided to eligible employees enrolled in our medical plans. These programs include online nutritional and wellness coaching and support at no additional cost to employees. There are also carrier-specific nutrition/weight loss programs offered to PPB employees through United Healthcare and Kaiser. See the carrier-specific sections on the following page to learn more about the available programs. Search “Well-being” or “Weight Loss” on the Intranet for details.

FLU SHOTS

Flu shots are provided to eligible employees through PPB medical carriers, as well as certain drug stores. Search “Well-being” or “Flu Shot” on the Intranet for details.

FERTILITY SUPPORT BENEFITS

Fertility Support Benefits are provided by Kindbody to benefits eligible employees with 6 months of service and their spouses/RDPs. This program provides eligible employees with a dedicated Patient Care Advocate to offer guidance and support at additional cost. Other fertility services are provided at a 20% discount, such as gynecology, nutrition, mental health, health provider, fertility assessment, IVF (fresh), IVF (frozen), IUI, Egg Freezing, Third-Party Reproduction (Donor Egg IVE/Surrogacy). This program offers network of providers and facilities in certain locations, and partners with Centers of Excellence to provide services when out of area.

PPB offers an employer contribution of up to \$7,500 for each of 2 medical treatments, with a lifetime cap of \$15,000. Details are provided in the Benefit Guide. Search “Well-being” or “Fertility” on the Intranet for details.

PREMIER INSIDER NEWSLETTER

PPB’s Premier Insider Newsletter highlights well-being topics and resources.

UNITED HEALTHCARE'S PHYSICAL WELL-BEING PROGRAMS

UHC Rewards Program

The UHC Rewards Program is replacing the Simply Engaged, Rally, and Motion programs! Your UnitedHealthcare medical plan now comes with a new way to earn up to **\$300!** With UHC Rewards, the activities you do are up to you — same goes for ways to spend your earnings. Here are some ways you can earn:

Reach daily goals -

- Track 5,000 steps or 15 active minutes each day, or double it for an even bigger reward
- Track 14 nights of sleep

Complete one-time reward activities -

- Go paperless
- Get a biometric screening
- Take a health survey
- Connect a tracker

To get started:

- Download the UnitedHealthcare app or visit myuhc.com
- Sign in/register
- Select the "Me tab" and then choose "UHC Rewards"
- Activate Rewards and start earning

Though not required, connect a tracker and get access to even more reward activities

Fitness Membership Discounts

United Healthcare members have access to fitness membership discounts through One Pass Select. Get started on the UnitedHealthcare app or by visiting myuhc.com. Search "Well-being" on the intranet for details.

Quit for life Program

United Healthcare members have access to coach-guided steps and support to quit tobacco, at no additional cost, through the Quit for Life program. Quit for Life's coach-guided steps give you a clear path to enjoying life with tobacco and are designed to give you the confidence you need to quit for good as you progress. Search "Well-being" or "Smoking" on the Intranet for details.

Real Appeal Program

United Healthcare's Real Appeal program is designed to help you build healthy habits across key areas, such as nutrition, fitness, sleep and stress, to support weight loss. This program is available at no additional cost to UnitedHealthcare members and dependents as part of their health plan benefits. Search "Well-being" or "Weight Loss" on the Intranet for details.

KAISER'S PHYSICAL WELL-BEING PROGRAMS

Healthy Lifestyle Programs

Kaiser's Healthy Lifestyle Programs are provided to eligible employees enrolled in our Kaiser medical plan. These programs help members focus on how to eat healthy, lose weight, manage health conditions, move more, quit smoking, reduce stress, and sleep better. Search "Well-being" on the Intranet for details.

ClassPass Discounts

Kaiser members have access to ClassPass discounts to make it easier for employees to stay active from anywhere at no cost! Included with ClassPass, employees have access to unlimited on-demand video workouts, livestreams of top-rated fitness classes, and in-person gym classes. Search "Well-being" on the Intranet for details.

ChooseHealthy Program

Kaiser members can get reduced rates on a variety of fitness products and wellness essentials through the ChooseHealthy program. Save on flexible fitness options at the gym or at home, top fitness brands, wellness services, and health resources. With the ChooseHealthy program, you also have access to contracted fitness centers in the Active&Fit Direct network. The Active&Fit Direct program gives you access to a fitness center membership for just \$25 a month, plus a \$25 enrollment fee. Choose from 11,000+ participating fitness centers and instructor-led classes nationwide and start exercising today. Search "Well-being" on the Intranet for details.

RETIREMENT PLANNING EDUCATION & RESOURCES

Medicare & Financial Planning

Are you or a loved one approaching retirement and interested in deciphering all the complexities of planning for retirement, including healthcare as well as financial planning? Check out the resources housed on the PPB Intranet that includes our 5-part webinar series on Retirement Planning. The series covers various topics such as Medicare, the psychology of retirement, and financial considerations of retirement. Search "retirement" on the Intranet for details about Medicare and other retirement information.

FINANCIAL WELL-BEING RESOURCES



FINANCIAL WELL-BEING RESOURCES, COUNSELING AND SUPPORT

PPB offers additional financial well-being resources, such as debt counseling, financial counseling, credit report review, homeownership, student loan counseling and more through GreenPath. GreenPath provides whitepapers, webinars, and financial counseling resources through their website at www.greenpath.com/pacificpremier. Employees may also call 844.902.2434 and speak with a dedicated representative. Search "GreenPath" on the Intranet for details.

401(K) RETIREMENT PLAN

Through Voya Financial, PPB allows eligible employees to save for retirement through pretax or Roth deferrals. PPB matches employee contributions through an employer match of 100% of the first 3% deferred and 50% of the next 2% deferred. Search "401K" on the Intranet for details.

MORNINGSTAR RETIREMENT MANAGER

PPB allows 401K participants to access investment advisory services through Voya Financial's Morningstar Retirement Manager. This online tool also assists participants in taking the guesswork out of choosing savings rates, building investment portfolios and managing retirement accounts. Most importantly, it helps keep participants on track to achieving their retirement goals. The program offers two options: free advising or Morningstar management services paid by the employee. Search "401K" on the Intranet for details.

HEALTH SAVINGS ACCOUNT (HSA)

Through HSA Bank, PPB allows employees enrolled in the high deductible health plan to set aside pretax dollars for healthcare expenses. PPB also contributes up to \$750 for employee only or up to \$1,500 for family coverage annually. Details are provided in the Benefit Guide. Search "Benefits" or "HSA" on the Intranet for details.

HEALTHCARE FLEXIBLE SPENDING ACCOUNT (FSA)

PPB allows eligible employees to set aside pretax dollars for qualified healthcare expenses through Flex Facts Flexible Spending Accounts. Details are provided in the Benefit Guide. Search "Benefits" or "FSA" on the Intranet for details.

DEPENDENT CARE FSA AND ASSISTANCE

Through FlexFacts, PPB allows eligible employees to utilize their FSA account to set aside pretax dollars via payroll deduction to pay for qualified dependent care costs. PPB also contributes up to \$1,000 annually to the employee's FSA account. Details are provided in the Benefit Guide. Search "Benefits" or "FSA" on the Intranet for details.

PUBLIC TRANSIT COMMUTER FSA AND ASSISTANCE

Through FlexFacts, PPB allows eligible employees to utilize their FSA account to set aside pretax dollars to pay for their regular commute to work through mass transit/public transportation. PPB also contributes up to \$100 per month into the employee's FSA account. Details are provided in the Benefit Guide. Search "Benefits" or "FSA" on the Intranet for details.

ADOPTION ASSISTANCE

This program provides eligible employees up to \$7,500 lump sum cash payment for the adoption of a minor child through a domestic adoption, international adoption or foster care adoption. There is a maximum lifetime payment of up to \$15,000 (i.e. 2 adoptions). Details are provided in the Benefit Guide. Search "Benefits" or "Adoption" on the Intranet for details.

FERTILITY SUPPORT BENEFITS

Fertility Support Benefits are provided by Kindbody to benefits eligible employees with 6 months of service and their spouses/RDPs. This program provides eligible employees with a dedicated Patient Care Advocate to offer guidance and support at additional cost. Other fertility services are provided at a 20% discount, such as gynecology, nutrition, mental health, health provider, fertility assessment, IVF (fresh), IVF (frozen), IUI, Egg Freezing, Third-Party Reproduction (Donor Egg IVE/Surrogacy). This program offers network of providers and facilities in certain locations, and partners with Centers of Excellence to provide services when out of area.

PPB offers an employer contribution of up to \$7,500 for each of 2 medical treatments, with a lifetime cap of \$15,000. Details are provided in the Benefit Guide. Search "Well-being" or "Fertility" on the Intranet for details.

PAID MILITARY LEAVE

PPB's paid military leave provides financial support in the form of 2 weeks' pay per year to employees who are eligible to take time off for military service leave under the Uniformed Services Employment and Reemployment Rights Act (USERRA) or military leave under California law. Details are provided in the Employee Handbook. Search "Employee Handbook" on the Intranet for details.

TUITION REIMBURSEMENT

The tuition reimbursement program provides eligible employees up to \$6,500 per year reimbursement to improve skills and to enroll in college-level courses which can benefit your present job assignment. It also includes education through colleges and universities, as well as banking classes with trade organizations. Details are provided in the Employee Handbook. Search "Employee Handbook" on the Intranet for details.

STUDENT LOAN DEBT CONSULTING PROGRAM

PPB offers two options for support to those with student loan debt. Gradifi and GreenPath both provide access to student loan resources, financial education and planning. Details are provided in the Benefit Guide. Search "Benefits" or "Student Loan" on the Intranet for details.

BASIC GROUP LIFE/ADD, SHORT/LONG TERM DISABILITY

PPB offers Basic Group Life/ADD and Short/Long Term Disability through Guardian. This benefit is 100% paid for by PPB for eligible employees. Details are provided in the Benefit Guide. Search "Benefits" on the Intranet for details.

VOLUNTARY SUPPLEMENTAL LIFE/ADD, SHORT TERM DISABILITY

PPB offers Voluntary Supplemental Life/ADD through Guardian. This benefit is voluntary and paid for by eligible employees. Details are provided in the Benefit Guide. Search "Benefits" on the Intranet for details.

OTHER VOLUNTARY SUPPLEMENTAL BENEFITS

Other supplemental benefits are offered to employees through Aflac and paid by eligible employees. These additional policies include disability, cancer care, hospital advantage, accident advantage, and specialized health events. Details are provided in the Benefit Guide. Search "Benefits" on the Intranet for details.

ADDITIONAL FINANCIAL PERKS

- Employee discount through Verizon Wireless
- Employee discounts on national hotels, rental cars, events, attractions through Tickets At Work and FunExpress
- Employee discount on pet insurance through MetLife
- Special offer from the Irvine Company Apartment Communities in Orange County, Silicon Valley, Los Angeles, & San Diego
- PPB checking/saving accounts
- Search "Employee Discounts" on the Intranet for details.

RETIREMENT PLANNING EDUCATION & RESOURCES

Medicare & Financial Planning

Are you or a loved one approaching retirement and interested in deciphering all the complexities of planning for retirement, including healthcare as well as financial planning? Check out the resources housed on the PPB Intranet that includes our 5-part webinar series on Retirement Planning. The series covers various topics such as Medicare, the psychology of retirement, and financial considerations of retirement. Search "retirement" on the Intranet for details about Medicare and other retirement information.

ADDITIONAL RESOURCES PROVIDED BY GUARDIAN

The following resources are available to all benefits eligible employees as part of the LTD plan provided by Guardian. For more information, search “Benefits” on the Intranet.

ONLINE RESOURCES

www.guidanceresources.com (Web ID: Guardian): Access well-being resources, monthly webinars, newsletters, and more.

Lunch + Learn Webinars: Industry experts will present live monthly employee and supervisor webinars on a variety of topics, followed by Q+A.

WORK-LIFE BALANCE SERVICES

Childcare Services: Childcare professionals provide information and support on parenting, school issues, adoption, college planning, teenager challenges, summer camps, daycare, and other important issues for parents.

Legal Services: Access a free, half-hour consultation, by phone or in person, for any non-work related issue, followed with a 25% discount in legal fees.

Home Ownership Program: Get free support and information about making smarter choices when shopping for a new home, making financing decisions, relocating, or selling a home.

Adult and Eldercare Services: Specialists assist in finding quality information and services including transportation, meals, exercise, activities, prescription drug information, in-home care, daytime care, and housing.

Financial Help: 30 consecutive days of free phone consultations for debt counseling, budgeting, college/retirement planning, and taxes, including 25% off certified public accountant services for tax preparation.

College Planning Program: Access a free 15-minute consultation with a college planning specialist to assist with SAT/ACT prep, scholarships, grants, financial aid and other college related issues followed by a 30% discount in program fees.

Online Legal Forms: Create, save, print, and revise online legal forms including wills, contracts, leases, and many more.

Mediation Services: Request free consultations for personal, family, and non-work related issues such as divorce, neighbor disputes, or real estate.

Identity Theft Services: Access support in planning the recovery process or restoring your identity and credit after an incident.

ADDITIONAL RESOURCES PROVIDED BY AFLAC

Enrollees in the supplemental Aflac plans will be automatically enrolled in two Value-Added Services at no additional cost.

Fraud Protection: Protect yourself against identity theft with Aflac’s Fraud Protection plan. Services include safe, secure digital storage of personal information, email alerts, recovery solutions, and 24/7 live support.

SimpliCollege: Aflac’s SimpliCollege plan can help your student graduate on time with less stress and less debt. From admissions and high school planning, to financial aid and applications, SimpliCollege offers all the information you need to navigate the entire process and can even help lower your costs.

FINANCIAL EDUCATION

VOYA ON-DEMAND WEBINARS

- Voya Learn has hundreds of on-demand and live content that will help you on your journey to financial wellness. Whether it's 2 minutes on budgeting or an in-depth session on retirement and investing, Voya has an abundance of resources to help you achieve the financial future you envision.
- Link to Voya Learn On-Demand Education Topics: <https://www.voya.com/voyalearn>

FINANCIAL LITERACY PROFESSIONAL DEVELOPMENT

Continuum presents a webinar education series that cover the following topics:

- Proactive Tax Strategies for the Year Ahead
- Retirement Distribution Planning 101
- Social Security Planning
- Long-term Care Planning 101
- Weathering a Market Downturn in Retirement
- Managing Money While in a Job Transition
- Investment Options for Retirement Income
- Understanding Required Minimum Distributions
- How to Build a Financial Plan
- Understanding Roth IRA Conversions
- Top 5 Tax Reduction Strategies While Retired



SOCIAL & EMOTIONAL WELL-BEING RESOURCES



EMPLOYEE ASSISTANCE PROGRAM (EAP)

When personal challenges start to impact your work, health, or overall well-being, the Headspace Employee Assistance Program (EAP) is available to support you—at no cost to you or your family members.

KEY FEATURES OF HEADSPACE EAP:

- **NEW! Eight (8) Therapy Sessions:** That's right—now you can enjoy eight sessions with a therapist per issue, each year! This fantastic addition is designed to provide you with even more personalized support when you need it most!
- **24/7 Access:** Connect with mental health coaches and therapists anytime through the app, website, or a toll-free phone line.
- **Personalized Care:** Benefit from a team of professionals—including coaches, therapists, and psychiatrists—who collaborate to provide tailored support based on individual needs.
- **Therapy Options:** Schedule in-person sessions or video consultations with qualified therapists, ensuring quick access to immediate support.
- **Unlimited Coaching:** Receive on-demand, chat-based coaching for stress management, goal setting, and general mental health support.
- **Guided Resources:** Access over 3,000 guided meditations, sleep aids, and skill-building exercises to help manage everyday stress and enhance well-being.
- **Work-Life Services:** Get assistance with local resources such as childcare, financial advice, and legal support through dedicated resource specialists.
- **Family Support:** Immediate family members (ages 6+) can access age-appropriate mental health resources, therapy, and mindfulness content.

Meditation and Mindfulness has been shown to help people stress less, increase focus, and sleep more soundly.

Meditation helps you to be more mindful — and Headspace is your personal guide, with hundreds of meditations and exercises for sleep, focus, and movement. You'll have free access to the entire Headspace library, including:

- Expert guidance from former monk Andy Puddicombe, teaching you the fundamentals of meditation and mindfulness.
- Themed exercises on everything from stress to self-esteem.
- A new meditation every 24 hours with Today's Headspace.
- A growing collection of sleep sounds and bedtime exercises to help you drift off.
- Guided workouts and cardio sessions.

Get started by going online to www.work.headspace.com/pacificpremierbank/member-enroll, company code: **pacificpremierbank** or download the Headspace app on your mobile device. Search "Headspace" on the Intranet for details. To call your Headspace EAP Services: Phone Number: (855) 420-0734

Professional, confidential, quality assistance...
available anytime, 24 hours a day, 7 days a week.
(855) 420-0734

www.work.headspace.com/pacificpremierbank/member-enroll
Company code: **pacificpremierbank**

PAID TIME OFF

PPB provides eligible employees with time off through the vacation, sick and holiday policies. Detailed information is outlined in the Employee Handbook. Search "Employee Handbook" on the Intranet for details.

MENTAL HEALTH RESOURCES

RESOURCE	CONTACT	WEBSITE
PPB's Employee Assistance Program (EAP): Headspace	(855) 420-0734	www.work.headspace.com/pacificpremierbank/member-enroll
Guardian / Guidance Resources	(855) 239-0743	www.guidanceresources.com Web ID: Guardian
Crisis Text Line	Text the word HOME to 741741	n/a
Military/Veterans Crisis Line	1-800-273-TALK (8255) or text 838255	https://www.veteranscrisisline.net/get-help/chat
National Suicide Prevention Lifeline	988 – Suicide & Crisis Lifeline (New three-digit dialing code that will route callers to the National Suicide Prevention Lifeline. This dialing code became available nationwide in the US 7/16/22)	https://suicidepreventionlifeline.org/chat/
National Sexual Assault Hotline	1-800-656-HOPE (4673)	https://hotline.rainn.org/online/
National Domestic Violence Hotline	1-800-799-SAFE (7233) or 1-800-787-3224 (TTY)	https://www.thehotline.org/
Substance Abuse and Mental Health Services Administration National Helpline (SAMHSA)	1-800- 662-HELP (4357) or 1-800-487-4889 (TTY)	https://findtreatment.samhsa.gov/
The Trevor Project LifeLine (LGBTQ)	1-866-488-7386 or text START to 678678	https://www.thetrevorproject.org/get-help-now/





PACIFIC PREMIER COMMUNITY IMPACT

Community well-being is about the sense of connection you feel in the areas you live, work or play. Volunteering can contribute to your overall sense of community well-being which is why we encourage employees to support their communities through **Pacific Premier Community Impact**.

Pacific Premier Community Impact provides:

- In-person and virtual bank-sponsored volunteer opportunities
- Paid volunteer time*
- Opportunities for cash awards (for participation in any volunteer activity)

Select the Premier Impact icon on the intranet for more information, or to search volunteer opportunities and additional ways to support community well-being.

*Consult with your Manager or Human Resources

TUITION REIMBURSEMENT

PPB'S Tuition Reimbursement Program provides eligible employees up to \$6,500 per year reimbursement to improve skills and to enroll in college-level courses which can benefit your present job assignment. This includes education through colleges and universities, as well as banking classes with trade organizations. Details are provided in the Employee Handbook. Search "Employee Handbook" on the Intranet for details.

STUDENT LOAN DEBT CONSULTING PROGRAM

PPB offers two options for support to those with student loan debt. Gradifi and GreenPath both provide access to student loan resources, financial education and planning. Details are provided in the Benefit Guide. Search "Benefits" or "Student Loan" on the Intranet for details.

SERVICE ANNIVERSARY AWARD PROGRAM

PPB is proud to provide recognition for key milestone service anniversaries of 1, 5, 10, 15, 20, and 25 years.



CONTACT INFORMATION

PROVIDER	PLAN TYPE	GROUP #	PHONE	WEBSITE OR EMAIL
Kaiser Permanente HMO	Medical	233739	(800) 464-4000	www.kp.org
United Healthcare HMO	Medical	360665	(800) 624-8822	www.myuhc.com
UHC PPO/HDHP	Medical	0909433	(866) 633-2446	www.myuhc.com
Guardian DHMO/PPO	Dental	554053	(800) 541-7846	www.guardianlife.com
United Healthcare Vision	Vision	0909433	(800) 638-3120	www.myuhcvision.com
HSA Bank	Health Savings Account	-	(800) 357-6246	www.hsabank.com
FlexFacts	Flexible Spending Account	GBSPPB	(877) 943-2287	www.flexfacts.com
Aflac	Accident, Critical Illness, & Hospital Indemnity	249430	(949)307-2601	tommy_fleeson@us.aflac.com www.Aflac.com
Gradifi	Student Loan Debt Consulting Program	-	(844) 472-3434	www.gradifi.com/refi/pacificpremierbank
GreenPath	Student Loan Debt Consulting Program	-	(844) 902-2434	www.greenpath.com/pacificpremier
Kindbody	Fertility Assistance	-	(855) 563-2639	www.kindbody.com/members code: PacificPremier Email: employeebenefits@kindbody.com
Guardian	Life, AD&D, Disability	027514	(800) 541-7846	www.guardianlife.com
Guardian / Guidance Resources	Mental Well-being Resources	-	(855) 239-0743	www.guidanceresources.com Web ID: Guardian
Headspace	EAP	-	(855) 420-0734	www.work.headspace.com/pacificpremierbank/member-enroll
Rightway	Healthcare Guidance	-	(646) 450-8026	www.rightwayhealthcare.com
Voya	401K	860192	(888) 311-9487	www.voya.com
OneDigital	Benefits Call Center & Member Advocacy	-	(877) 567-4089	orc@onedigital.com
PPB Human Resources	-	-	(949) 526-7207	humanresources@ppbi.com

SEARCH THE FOLLOWING ON THE PPB INTRANET FOR FURTHER INFO:

- “Benefits”
- “Well-being”
- “Employee Discounts”
- “401k”





Created Exclusively by OneDigital, 2025

